



DISCRIMINATION IS AGAINST THE LAW!

Physicians Surgery Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

Physicians Surgery Center does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Physicians Surgery Center provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters; and
- Written information in other formats (large print, audio, accessible electronic formats and other formats).

Physicians Surgery Center provides free language services to people whose primary language is not English, such as:

- Qualified interpreters; and
- Information written in other languages.

If you need these services, contact Physicians Surgery Center. If you believe that Physicians Surgery Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Corporate Compliance Officer
Physicians Surgery Center
207 Stonebridge Blvd.
Jackson, TN 38305
Phone: 731-661-6340
Fax: 731-661-6363

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Corporate Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/fi/elindex.html>.